



, such as a person's age, gender, race, sexuality, religion or a disability.  
Harassment can be both physical or psychological.

This behaviour is unwanted, unwelcome, unsolicited and may be persistent or a one-off

are vigilant in looking out for incidents of bullying/harassment  
are aware of changes in student behaviour which might indicate that bullying/harassment is taking place  
report all bullying/harassment incidents, or concerns about bullying/harassment incidents to the appropriate Pastoral Leader after discussion with and gaining the consent of the student.

Daramalan College as a whole educate students to:

- understand that speaking up and acting against injustice and cruelty is the right form of action
  - understand their responsibility as members of a community to support each other against injustice and cruelty
  - develop mechanisms that encourage students and parents to inform a staff member
- 5 about bullying concerns
- ensure students who report harassg

CS.

a Restorative Justice session. The subject of bullying/harassment are offered counselling and other avenues of support.

The student may be placed on Behaviour Support Level 1. Parents will be advised to arrange an interview with the Assistant Principal Pastoral Care and the Pastoral Leader before the student is allowed to resume classes.

3. If the student repeats bullying/harassing behaviour, an interview attended by the parent/s and student will be held with the Pastoral Leader and Assistant Principal Pastoral Care.

The student may also be suspended from school and move to Behaviour Support Level 2 or Probation. The student's parents need to arrange an interview with Principal, Assistant Principal Pastoral Care and

The student may be suspended from school. The student's parent/s will be required to arrange an interview with the Principal, and/or Assistant Principal Pastoral Care, and/or Pastoral Leader before the student is allowed back to classes.

The student will move to Behaviour Support Level 2.

3. If further incidents of bullying occur under either point 1 or 2, the student may be suspended from school and be put on Probation. The student is interviewed by the Pastoral Leader and Assistant Principal Pastoral Care.

The student's parent/s are required to arrange an interview with the Principal, Assistant Principal Pastoral Care and Pastoral Leader before the student is allowed to resume classes. In this interview, it may be stated that if the student is involved in another bullying or harassment incident, this may result in the student's enrolment being withdrawn.

A formal written agreement may